



JOB SUMMARY

Job title: Early years practitioner Level 3 (or above)

Salary:

Hours: 40 hours per week, 48 weeks per annum

We at the Farm Nursery are looking for another fun and motivated key worker to join our small nursery with a focus on child led outdoor play.

We strongly believe that children's health, well-being and learning benefit hugely from exploring their natural environment and we would love someone who is happy to go out in all weathers, giving the children encouragement and challenges to be creative, imaginative and inventive as well as providing them with the opportunity to risk assess for themselves, helping build on their resilience and independence.

We are looking for someone who is SEND trained or is confident with the SEND referral process.

JOB DESCRIPTION

Main Responsibilities:

- To deliver a high standard of learning, development and care for children aged 2-5 years.
- Developing strong partnerships with parents/carers to increase involvement in their child's development.
- Ensure that you are helping to provide a safe environment for the children, families and staff
- To be responsible for any tasks delegated by the manager.
- To understand and follow all our policies and procedures.

Key Worker Duties:

- To be able to adapt to our child-led approach, where you are able to provide new challenges to help build on the children's learning and development when they need it but also be able to judge when to step back and let the children explore and master new learning skills for themselves.
- To be well organised and able to keep on top of recording the learning and development of their allocated key children.
- To be happy to contribute to other children's learning that are not your key children
- To work well as part of our small team
- To liaise closely with parents/carers, exchanging information about children's progress and encouraging parents' involvement.
- To help ensure the nursery meets Ofsted requirements at all times.
- To understand and work to the nursery policies and procedures, including how to deal with child protection issues appropriately and how to respond to incidents, accidents, complaints and emergencies
- To have an understanding and good practice with regard to Special Needs and Inclusion Safeguarding Policies, Health & Safety Hygiene standards and Covid-19 prevention.

Daily Duties:

- Help prepare healthy and nutritious meals and snacks for the children
- Help children keep good hygiene and change nappies when needed
- Keep the premises clean and tidy, helping out with chores

- To be able to display consistent good practise and work in a positive manner
- Encourage the children to explore their natural environment, going out in all weathers