

# **The Farm Project CIC : Harvest & Cook Lead**

Full/semi full time

***This is a maternity cover role from March-November 2025***

## **About The Farm Project**

The Farm Project CIC works with predominantly inner city children and young people, often from the highest areas of disadvantage. We believe it is crucial for all, regardless of background, to have equal opportunity to connect to the countryside and understand where food comes from.

During a week long stay on a working organic farm in Gloucestershire, children and young people take on purposeful activities focused on growing veg, harvesting and cooking, working with livestock, firelighting, log chopping and exploring the woods. Whilst here they gain a deep understanding of how food is produced and furthermore develop confidence and self esteem, make meaningful relationships and build resilience. This week of fresh air, dirty hands and good food can noticeably improve wellbeing and expand horizons.

## **Job Description**

The role is primarily working with residential stays though there will also be day visits from local groups as well as children's holiday clubs. The ideal candidate will be enthusiastic, friendly, outgoing and passionate about introducing young people to the countryside. They will be a confident cook, with hands on allotment/veg growing experience. Experience of delivering education sessions and working with children and young people from a diverse range of backgrounds is desirable. The candidate will genuinely enjoy the company of children and young people, be happy out in the woods whatever the weather and have a high mud tolerance.

## **Hours**

**During residential time (most term time weeks between April-Nov)  
approx :**

Mon : 1.30 - 7

Tues/Weds/Thurs : 9.30 - 7

Fri : 8 - 3

## **Holiday Club**

8am - 4pm

## **Key responsibilities**

- To deliver inspiring cooking sessions starting with harvesting produce from the farms market garden
- To deliver education sessions with small groups of children, young people and occasionally adults including gardening, fire lighting, wood chopping, nature walks
- To provide a warm welcome to all visitors to the farm and to help generate an unforgettable environment
- To assist with the general housekeeping of the accommodation facilities including Friday changeovers
- To ensure safe and responsible working practice at all times, adhering to all The Farm Project policies and procedures

## Person Specification

- Experience delivering cooking sessions to children and young people (or experience cooking in a professional environment)
- Experience working with children and young people with social emotional and mental health needs, neurodiversity, challenging behaviour and those disengaged
- Commitment to equal opportunities
- Knowledge of child protection issues
- A genuine passion for the outdoors with some knowledge of the natural world
- An understanding of our attitude to local food and whole farm ethos
- Able and willing to undertake manual work as part of education programmes
- Comfortable around animals
- A proactive nature
- Strong communication skills
- Outgoing, enthusiastic and friendly

- A sense of fun and adventure
- A dynamic and flexible approach to working
- Organised, punctual, reliable
- Willingness to work evenings and occasional weekends  
This post is subject to an enhanced DBS check.  
Fixed term contract (with the possibility of extension).  
Simple accommodation might be available on the farm.

If you are interested to apply or would like to learn more about this post please have a look at the farm project and farmshop websites to learn more about us, and then email **hilary@theorganicfarmshop.co.uk** with a cv and letter of interest.

Interviews will take place throughout February. Role to start mid to late March

**[www.theorganicfarmshop.co.uk](http://www.theorganicfarmshop.co.uk)**

**[www.thefarm.education](http://www.thefarm.education)**