

# **Full Time Grower Job Description**

## **Main Purpose of the role**

There are three key strands to this role.

- Commercial Organic vegetable production.
- Delivering horticultural based education sessions to a variety of school and adult groups.
- Attending to Cut flower production and Ornamental flower beds.

## **Position in the business.**

Reports to the Business proprietor and Head Grower.

## **Scope of the job.**

- To carry out duties and responsibilities as detailed below.
- A standard working week will be 40hrs
- Growing staff are part of a rota to provide weekend cover for the veg gardens and will be part of a weekend shop shift rota.

## **General Duties and Responsibilities.**

- To assist the Head grower in maintaining high standards in all strands of gardens responsibilities at all times – Commercial cropping, Ornamentals front of house , Cut flower production, Education sessions.
- To deliver Educational sessions as and when required.
- To assist the Head Grower with preparing and delivering ornamental and cut flower crop plans.
- To attend to and develop a vibrant and welcoming front of house for the exterior of the Shop and Café, including Cleaning, grounds maintenance, grass cutting and maintaining flower beds.
- To be an active member of the vegetable growing team and engage in all growing related activities as and when required.
- To actively welcome, host and educate all staff and visitors to the growing operation.
- To ensure activities meet with and integrate with The Organic farm Shop's requirements for, Organic Standards, Quality control, Health and safety policy, legal stipulations, Environmental policies and general duty of care.
- To maintain all equipment to a high standard.
- To generally foster a positive can do attitude to all aspects of farm life no matter what the weather or situation.